



Certificated Salary Schedule - Year 1 (2026-2027)

River Charter Schools - Certificated Salary Schedule

Step		Class I	Class II	Class III	Class IV	Class V	Class VI
	Intern Non Certificated	BA	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90
1	\$58,590	\$59,949	\$61,081	\$63,388	\$64,171	\$65,492	\$66,853
2		\$61,081	\$61,902	\$64,171	\$65,492	\$66,918	\$68,406
3		\$61,617	\$62,724	\$64,966	\$66,825	\$68,352	\$70,040
4		\$62,165	\$63,557	\$65,761	\$68,157	\$69,800	\$71,618
5		\$62,713	\$64,403	\$66,568	\$69,502	\$71,258	\$73,208
6		\$63,260	\$65,236	\$67,374	\$70,069	\$72,729	\$74,810
7		\$63,809	\$66,092	\$68,193	\$70,921	\$74,209	\$76,424
8		\$64,357	\$66,938	\$69,011	\$71,771	\$75,701	\$78,048
9		\$64,916	\$67,805	\$69,829	\$72,620	\$77,204	\$79,684
10		\$65,476	\$68,094	\$71,407	\$79,200	\$84,218	\$86,829
11		\$65,476	\$68,676	\$72,309	\$81,170	\$85,789	\$88,535
12		\$65,476	\$69,258	\$73,224	\$82,227	\$87,359	\$90,254
13		\$65,476	\$69,851	\$74,097	\$82,993	\$88,951	\$92,077
14		\$65,476	\$70,433	\$75,053	\$83,905	\$90,555	\$93,714
15		\$65,476	\$70,433	\$75,978	\$84,829	\$92,168	\$95,479
16		\$65,476	\$70,433	\$76,916	\$85,753	\$93,794	\$97,245
17		\$65,476	\$70,433	\$76,916	\$86,689	\$95,431	\$99,022
18		\$65,476	\$70,433	\$76,916	\$87,626	\$97,090	\$100,822
19		\$65,476	\$70,433	\$76,916	\$88,571	\$98,749	\$102,622
20		\$65,476	\$70,433	\$76,916	\$88,571	\$100,430	\$104,446
21		\$65,476	\$70,433	\$76,916	\$88,571	\$102,111	\$106,282
22		\$65,476	\$70,433	\$76,916	\$88,571	\$103,815	\$108,129
23		\$65,476	\$70,433	\$76,916	\$88,571	\$105,529	\$109,999
24		\$65,476	\$70,433	\$76,916	\$88,571	\$107,255	\$111,870
25		\$65,476	\$70,433	\$76,916	\$88,571	\$108,992	\$113,764

Placement notes: Education Specialists are placed on the Teachers' Salary Schedule at **1.02 times** the applicable salary. Counselors are placed on the Teachers' Salary Schedule at **1.03 times** the applicable salary.



Certificated Salary Schedule - Year 2 (2027-2028)

River Charter Schools - Certificated Salary Schedule

Step		Class I	Class II	Class III	Class IV	Class V	Class VI
	Intern Non Certificated	BA	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90
1	\$58,590	\$59,949	\$61,081	\$63,388	\$64,171	\$65,492	\$66,853
2		\$61,081	\$61,902	\$64,171	\$65,492	\$66,918	\$68,406
3		\$61,617	\$62,724	\$64,966	\$66,825	\$68,352	\$70,040
4		\$62,165	\$63,557	\$65,761	\$68,157	\$69,800	\$71,618
5		\$62,713	\$64,403	\$66,568	\$69,502	\$71,258	\$73,208
6		\$63,260	\$65,236	\$67,374	\$70,858	\$72,729	\$74,810
7		\$63,809	\$66,092	\$68,193	\$72,215	\$74,209	\$76,424
8		\$64,357	\$66,938	\$69,011	\$73,583	\$75,701	\$78,048
9		\$64,916	\$67,805	\$69,829	\$74,962	\$77,204	\$79,684
10		\$65,476	\$68,661	\$74,840	\$81,836	\$84,218	\$86,829
11		\$65,476	\$69,528	\$75,785	\$83,263	\$85,789	\$88,535
12		\$65,476	\$70,408	\$76,744	\$84,701	\$87,359	\$90,254
13		\$65,476	\$71,287	\$77,703	\$86,465	\$88,951	\$92,077
14		\$65,476	\$71,287	\$78,660	\$87,763	\$90,555	\$93,714
15		\$65,476	\$71,287	\$79,631	\$89,061	\$92,168	\$95,479
16		\$65,476	\$71,287	\$79,631	\$89,876	\$93,794	\$97,245
17		\$65,476	\$71,287	\$79,631	\$90,857	\$95,431	\$99,022
18		\$65,476	\$71,287	\$79,631	\$91,839	\$97,090	\$100,822
19		\$65,476	\$71,287	\$79,631	\$92,829	\$98,749	\$102,622
20		\$65,476	\$71,287	\$79,631	\$92,829	\$100,430	\$104,446
21		\$65,476	\$71,287	\$79,631	\$92,829	\$102,111	\$106,282
22		\$65,476	\$71,287	\$79,631	\$92,829	\$103,815	\$108,129
23		\$65,476	\$71,287	\$79,631	\$92,829	\$105,529	\$109,999
24		\$65,476	\$71,287	\$79,631	\$92,829	\$107,255	\$111,870
25		\$65,476	\$71,287	\$79,631	\$92,829	\$108,992	\$113,764

Placement notes: Education Specialists are placed on the Teachers' Salary Schedule at **1.02 times** the applicable salary. Counselors are placed on the Teachers' Salary Schedule at **1.03 times** the applicable salary.



Certificated Salary Schedule - Year 3 (2028-2029)

River Charter Schools - Certificated Salary Schedule

Step		Class I	Class II	Class III	Class IV	Class V	Class VI
	Intern Non Certificated	BA	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90
1	\$58,590	\$59,949	\$61,081	\$63,388	\$64,171	\$65,492	\$66,853
2		\$61,081	\$61,902	\$64,171	\$65,492	\$66,918	\$68,406
3		\$61,617	\$62,724	\$64,966	\$66,825	\$68,352	\$70,040
4		\$62,165	\$63,557	\$65,761	\$68,157	\$69,800	\$71,618
5		\$62,713	\$64,403	\$66,568	\$69,502	\$71,258	\$73,208
6		\$63,260	\$65,236	\$67,374	\$70,858	\$72,729	\$74,810
7		\$63,809	\$66,092	\$68,193	\$72,215	\$74,209	\$76,424
8		\$64,357	\$66,938	\$69,011	\$73,583	\$75,701	\$78,048
9		\$64,916	\$67,805	\$69,829	\$74,962	\$77,204	\$79,684
10		\$65,476	\$68,661	\$76,154	\$81,836	\$84,218	\$86,829
11		\$65,476	\$69,528	\$78,048	\$83,263	\$85,789	\$88,535
12		\$65,476	\$70,408	\$79,219	\$84,701	\$87,359	\$90,254
13		\$65,476	\$71,287	\$80,408	\$86,465	\$88,951	\$92,077
14		\$65,476	\$71,287	\$81,613	\$87,763	\$90,555	\$93,714
15		\$65,476	\$71,287	\$82,837	\$89,061	\$92,168	\$95,479
16		\$65,476	\$71,287	\$82,837	\$90,522	\$93,794	\$97,245
17		\$65,476	\$71,287	\$82,837	\$92,007	\$95,431	\$99,022
18		\$65,476	\$71,287	\$82,837	\$93,492	\$97,090	\$100,822
19		\$65,476	\$71,287	\$82,837	\$94,989	\$98,749	\$102,622
20		\$65,476	\$71,287	\$82,837	\$94,989	\$100,430	\$104,446
21		\$65,476	\$71,287	\$82,837	\$94,989	\$102,111	\$106,282
22		\$65,476	\$71,287	\$82,837	\$94,989	\$103,815	\$108,129
23		\$65,476	\$71,287	\$82,837	\$94,989	\$105,529	\$109,999
24		\$65,476	\$71,287	\$82,837	\$94,989	\$107,255	\$111,870
25		\$65,476	\$71,287	\$82,837	\$94,989	\$108,992	\$113,764

Placement notes: Education Specialists are placed on the Teachers' Salary Schedule at **1.02 times** the applicable salary. Counselors are placed on the Teachers' Salary Schedule at **1.03 times** the applicable salary.



SLP/OT Salary Schedule 2026-2027

River Charter Schools

Step	Class I	Class II	Class III
	MA or BA + 60 Units	MA + 15 BA + 75	MA + 30 BA + 90 or PhD
1	\$73,068	\$76,174	\$79,416.18
2	\$76,174	\$79,416	\$82,783.20
3	\$79,416	\$82,783	\$86,300.16
4	\$82,783	\$86,300	\$89,976.24
5	\$86,300	\$89,976	\$93,801.24
6	\$89,976	\$93,801	\$97,785.36
7	\$93,801	\$97,785	\$101,940.84
8	\$97,785	\$101,941	\$106,267.68
9	\$98,847	\$103,049	\$107,421.30
10	\$99,909	\$104,156	\$108,573.90
11	\$100,971	\$105,263	\$109,727.52
12	\$102,033	\$106,371	\$110,880.12
13	\$103,094	\$107,467	\$112,044.96
14	\$104,156	\$108,574	\$113,198.58
15	\$105,218	\$109,682	\$114,351.18
16	\$106,280	\$110,789	\$115,504.80
17	\$107,342	\$111,897	\$116,657.40
18	\$108,826	\$113,450	\$118,266.96
19	\$110,093	\$114,773	\$119,649.06
20	\$111,361	\$111,361	\$121,018.92



School Psychologist Salary Schedule 2026-2027

River Charter Schools

Step	MA or BA + 60 Units	MA + 15 or BA + 75	BA + 90 or PhD
1	\$78,903.94	\$82,258.34	\$85,759.93
2	\$82,258.34	\$85,759.93	\$89,395.91
3	\$85,759.93	\$89,395.91	\$93,193.81
4	\$89,395.91	\$93,193.81	\$97,163.54
5	\$93,193.81	\$97,163.54	\$101,294.07
6	\$97,163.54	\$101,294.07	\$105,596.43
7	\$97,271.88	\$101,403.42	\$105,712.65
8	\$101,403.42	\$105,712.65	\$110,199.59
9	\$102,504.52	\$106,861.36	\$111,395.89
10	\$103,605.63	\$108,010.06	\$112,591.14
11	\$104,706.74	\$109,157.71	\$113,787.44
12	\$105,807.84	\$110,306.42	\$114,982.68
13	\$106,908.95	\$111,443.49	\$116,190.63
14	\$108,010.06	\$112,591.14	\$117,386.92
15	\$108,374.64	\$112,972.07	\$117,781.72
16	\$108,405.52	\$113,005.13	\$117,814.90
17	\$109,488.57	\$114,135	\$118,990.55
18	\$110,571.63	\$115,263.84	\$120,167.24
19	\$111,002.36	\$115,718.49	\$120,632.30
20	\$111,433.08	\$116,160.66	\$121,098.40
21	\$111,863.81	\$116,615.31	\$121,575.94
22	\$112,294.53	\$117,068.93	\$122,042.04
23	\$112,725.26	\$117,512.14	\$122,507.10
24	\$113,155.98	\$117,965.75	\$122,973.20

25	\$113,587.75	\$118,407.92	\$123,439.30
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