



Certificated Salary Schedule - Year 1 (2026-2027)

River Charter Schools - Certificated Salary Schedule

Step		Class I	Class II	Class III	Class IV	Class V	Class VI
	Intern Non Certificated	BA	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90
1	\$58,590	\$59,949	\$61,081	\$63,388	\$64,171	\$65,492	\$66,853
2		\$61,081	\$61,902	\$64,171	\$65,492	\$66,918	\$68,406
3		\$61,617	\$62,724	\$64,966	\$66,825	\$68,352	\$70,040
4		\$62,165	\$63,557	\$65,761	\$68,157	\$69,800	\$71,618
5		\$62,713	\$64,403	\$66,568	\$69,502	\$71,258	\$73,208
6		\$63,260	\$65,236	\$67,374	\$70,069	\$72,729	\$74,810
7		\$63,809	\$66,092	\$68,193	\$70,921	\$74,209	\$76,424
8		\$64,357	\$66,938	\$69,011	\$71,771	\$75,701	\$78,048
9		\$64,916	\$67,805	\$69,829	\$72,620	\$77,204	\$79,684
10		\$65,476	\$68,094	\$71,407	\$79,200	\$84,218	\$86,829
11		\$65,476	\$68,676	\$72,309	\$81,170	\$85,789	\$88,535
12		\$65,476	\$69,258	\$73,224	\$82,227	\$87,359	\$90,254
13		\$65,476	\$69,851	\$74,097	\$82,993	\$88,951	\$92,077
14		\$65,476	\$70,433	\$75,053	\$83,905	\$90,555	\$93,714
15		\$65,476	\$70,433	\$75,978	\$84,829	\$92,168	\$95,479
16		\$65,476	\$70,433	\$76,916	\$85,753	\$93,794	\$97,245
17		\$65,476	\$70,433	\$76,916	\$86,689	\$95,431	\$99,022
18		\$65,476	\$70,433	\$76,916	\$87,626	\$97,090	\$100,822
19		\$65,476	\$70,433	\$76,916	\$88,571	\$98,749	\$102,622
20		\$65,476	\$70,433	\$76,916	\$88,571	\$100,430	\$104,446
21		\$65,476	\$70,433	\$76,916	\$88,571	\$102,111	\$106,282
22		\$65,476	\$70,433	\$76,916	\$88,571	\$103,815	\$108,129
23		\$65,476	\$70,433	\$76,916	\$88,571	\$105,529	\$109,999
24		\$65,476	\$70,433	\$76,916	\$88,571	\$107,255	\$111,870
25		\$65,476	\$70,433	\$76,916	\$88,571	\$108,992	\$113,764

Placement notes: Education Specialists are placed on the Teachers' Salary Schedule at **1.02 times** the applicable salary. Counselors are placed on the Teachers' Salary Schedule at **1.03 times** the applicable salary.



Certificated Salary Schedule - Year 2 (2027-2028)

River Charter Schools - Certificated Salary Schedule

Step		Class I	Class II	Class III	Class IV	Class V	Class VI
	Intern Non Certificated	BA	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90
1	\$58,590	\$59,949	\$61,081	\$63,388	\$64,171	\$65,492	\$66,853
2		\$61,081	\$61,902	\$64,171	\$65,492	\$66,918	\$68,406
3		\$61,617	\$62,724	\$64,966	\$66,825	\$68,352	\$70,040
4		\$62,165	\$63,557	\$65,761	\$68,157	\$69,800	\$71,618
5		\$62,713	\$64,403	\$66,568	\$69,502	\$71,258	\$73,208
6		\$63,260	\$65,236	\$67,374	\$70,858	\$72,729	\$74,810
7		\$63,809	\$66,092	\$68,193	\$72,215	\$74,209	\$76,424
8		\$64,357	\$66,938	\$69,011	\$73,583	\$75,701	\$78,048
9		\$64,916	\$67,805	\$69,829	\$74,962	\$77,204	\$79,684
10		\$65,476	\$68,661	\$74,840	\$81,836	\$84,218	\$86,829
11		\$65,476	\$69,528	\$75,785	\$83,263	\$85,789	\$88,535
12		\$65,476	\$70,408	\$76,744	\$84,701	\$87,359	\$90,254
13		\$65,476	\$71,287	\$77,703	\$86,465	\$88,951	\$92,077
14		\$65,476	\$71,287	\$78,660	\$87,763	\$90,555	\$93,714
15		\$65,476	\$71,287	\$79,631	\$89,061	\$92,168	\$95,479
16		\$65,476	\$71,287	\$79,631	\$89,876	\$93,794	\$97,245
17		\$65,476	\$71,287	\$79,631	\$90,857	\$95,431	\$99,022
18		\$65,476	\$71,287	\$79,631	\$91,839	\$97,090	\$100,822
19		\$65,476	\$71,287	\$79,631	\$92,829	\$98,749	\$102,622
20		\$65,476	\$71,287	\$79,631	\$92,829	\$100,430	\$104,446
21		\$65,476	\$71,287	\$79,631	\$92,829	\$102,111	\$106,282
22		\$65,476	\$71,287	\$79,631	\$92,829	\$103,815	\$108,129
23		\$65,476	\$71,287	\$79,631	\$92,829	\$105,529	\$109,999
24		\$65,476	\$71,287	\$79,631	\$92,829	\$107,255	\$111,870
25		\$65,476	\$71,287	\$79,631	\$92,829	\$108,992	\$113,764

Placement notes: Education Specialists are placed on the Teachers' Salary Schedule at **1.02 times** the applicable salary. Counselors are placed on the Teachers' Salary Schedule at **1.03 times** the applicable salary.



Certificated Salary Schedule - Year 3 (2028-2029)

River Charter Schools - Certificated Salary Schedule

Step		Class I	Class II	Class III	Class IV	Class V	Class VI
	Intern Non Certificated	BA	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90
1	\$58,590	\$59,949	\$61,081	\$63,388	\$64,171	\$65,492	\$66,853
2		\$61,081	\$61,902	\$64,171	\$65,492	\$66,918	\$68,406
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5		\$62,713	\$64,403	\$66,568	\$69,502	\$71,258	\$73,208
6		\$63,260	\$65,236	\$67,374	\$70,858	\$72,729	\$74,810
7		\$63,809	\$66,092	\$68,193	\$72,215	\$74,209	\$76,424
8		\$64,357	\$66,938	\$69,011	\$73,583	\$75,701	\$78,048
9		\$64,916	\$67,805	\$69,829	\$74,962	\$77,204	\$79,684
10		\$65,476	\$68,661	\$76,154	\$81,836	\$84,218	\$86,829
11		\$65,476	\$69,528	\$78,048	\$83,263	\$85,789	\$88,535
12		\$65,476	\$70,408	\$79,219	\$84,701	\$87,359	\$90,254
13		\$65,476	\$71,287	\$80,408	\$86,465	\$88,951	\$92,077
14		\$65,476	\$71,287	\$81,613	\$87,763	\$90,555	\$93,714
15		\$65,476	\$71,287	\$82,837	\$89,061	\$92,168	\$95,479
16		\$65,476	\$71,287	\$82,837	\$90,522	\$93,794	\$97,245
17		\$65,476	\$71,287	\$82,837	\$92,007	\$95,431	\$99,022
18		\$65,476	\$71,287	\$82,837	\$93,492	\$97,090	\$100,822
19		\$65,476	\$71,287	\$82,837	\$94,989	\$98,749	\$102,622
20		\$65,476	\$71,287	\$82,837	\$94,989	\$100,430	\$104,446
21		\$65,476	\$71,287	\$82,837	\$94,989	\$102,111	\$106,282
22		\$65,476	\$71,287	\$82,837	\$94,989	\$103,815	\$108,129
23		\$65,476	\$71,287	\$82,837	\$94,989	\$105,529	\$109,999
24		\$65,476	\$71,287	\$82,837	\$94,989	\$107,255	\$111,870
25		\$65,476	\$71,287	\$82,837	\$94,989	\$108,992	\$113,764

Placement notes: Education Specialists are placed on the Teachers' Salary Schedule at **1.02 times** the applicable salary. Counselors are placed on the Teachers' Salary Schedule at **1.03 times** the applicable salary.