



RIVER CHARTER SCHOOLS - CLASSIFIED PAY SCHEDULE

Effective as of July 1, 2026 starting with the School Year 2026-2027

Classified Support

Board Approved June 22, 2026

Level	Range I	Range II	Range III	Range IV	Range V	Range VI	Range VII
A	\$ 17.13	\$ 17.30	\$ 17.47	\$ 17.65	\$ 17.82	\$ 17.99	\$ 18.18
B	\$ 17.40	\$ 17.57	\$ 17.75	\$ 17.92	\$ 18.11	\$ 18.28	\$ 18.46
C	\$ 17.67	\$ 17.84	\$ 18.01	\$ 18.20	\$ 18.38	\$ 18.56	\$ 18.75
D	\$ 17.94	\$ 18.47	\$ 19.03	\$ 19.60	\$ 20.20	\$ 20.80	\$ 21.42
E	\$ 18.23	\$ 18.77	\$ 19.33	\$ 19.91	\$ 20.50	\$ 21.11	\$ 21.76
F	\$ 18.50	\$ 19.06	\$ 19.62	\$ 20.23	\$ 20.82	\$ 21.45	\$ 22.09
G	\$ 18.79	\$ 19.35	\$ 19.94	\$ 20.54	\$ 21.14	\$ 21.79	\$ 22.44
H	\$ 19.08	\$ 19.66	\$ 20.25	\$ 20.86	\$ 21.48	\$ 22.12	\$ 22.79
I	\$ 19.39	\$ 19.96	\$ 20.56	\$ 21.19	\$ 21.81	\$ 22.47	\$ 23.15
J	\$ 19.68	\$ 20.28	\$ 20.89	\$ 21.51	\$ 22.16	\$ 22.83	\$ 23.51
K	\$ 19.99	\$ 20.59	\$ 21.22	\$ 21.85	\$ 22.50	\$ 23.18	\$ 23.87
L	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.20	\$ 22.86	\$ 23.54	\$ 24.25
M	\$ 20.62	\$ 21.24	\$ 21.88	\$ 22.53	\$ 23.22	\$ 23.91	\$ 24.62
N	\$ 20.94	\$ 21.57	\$ 22.22	\$ 22.89	\$ 23.57	\$ 24.28	\$ 25.01
O	\$ 21.27	\$ 21.91	\$ 22.56	\$ 23.25	\$ 23.94	\$ 24.66	\$ 25.40
P	\$ 21.60	\$ 22.25	\$ 22.92	\$ 23.60	\$ 24.32	\$ 25.04	\$ 25.80
Q	\$ 21.94	\$ 22.59	\$ 23.28	\$ 23.98	\$ 24.69	\$ 25.43	\$ 26.19
R	\$ 22.28	\$ 22.95	\$ 23.63	\$ 24.35	\$ 25.07	\$ 25.83	\$ 26.61
S	\$ 22.62	\$ 23.32	\$ 24.01	\$ 24.72	\$ 25.47	\$ 26.23	\$ 27.02
T	\$ 22.99	\$ 23.67	\$ 24.38	\$ 25.11	\$ 25.87	\$ 26.64	\$ 27.45
U	\$ 23.35	\$ 24.04	\$ 24.76	\$ 25.51	\$ 26.27	\$ 27.05	\$ 27.87
V	\$ 23.70	\$ 24.41	\$ 25.15	\$ 25.90	\$ 26.68	\$ 27.48	\$ 28.31
W	\$ 24.07	\$ 24.79	\$ 25.54	\$ 26.31	\$ 27.09	\$ 27.91	\$ 28.75
X	\$ 24.45	\$ 25.18	\$ 25.93	\$ 26.71	\$ 27.52	\$ 28.35	\$ 29.19
Y	\$ 24.84	\$ 25.57	\$ 26.35	\$ 27.13	\$ 27.95	\$ 28.78	\$ 29.65
Z	\$ 25.21	\$ 25.98	\$ 26.74	\$ 27.55	\$ 28.38	\$ 29.23	\$ 30.11
AA	\$ 25.60	\$ 26.38	\$ 27.17	\$ 27.99	\$ 28.83	\$ 29.69	\$ 30.59
BB	\$ 26.01	\$ 26.80	\$ 27.60	\$ 28.43	\$ 29.27	\$ 30.15	\$ 31.05
CC	\$ 26.41	\$ 27.20	\$ 28.02	\$ 28.87	\$ 29.72	\$ 30.62	\$ 31.54
DD	\$ 26.83	\$ 27.63	\$ 28.47	\$ 29.31	\$ 30.19	\$ 31.10	\$ 32.03
EE	\$ 27.24	\$ 28.06	\$ 28.90	\$ 29.77	\$ 30.66	\$ 31.59	\$ 32.53



FF	\$ 27.67	\$ 28.50	\$ 29.36	\$ 30.24	\$ 31.14	\$ 32.08	\$ 33.05
GG	\$ 28.11	\$ 28.95	\$ 29.81	\$ 30.70	\$ 31.63	\$ 32.58	\$ 33.56
HH	\$ 28.54	\$ 29.40	\$ 30.28	\$ 31.18	\$ 32.12	\$ 33.09	\$ 34.08
II	\$ 28.99	\$ 29.86	\$ 30.75	\$ 31.67	\$ 32.63	\$ 33.61	\$ 34.61
JJ	\$ 29.45	\$ 30.32	\$ 31.23	\$ 32.17	\$ 33.13	\$ 34.13	\$ 35.15
KK	\$ 29.91	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66	\$ 35.70
LL	\$ 30.37	\$ 31.27	\$ 32.22	\$ 33.18	\$ 34.17	\$ 35.20	\$ 36.26
MM	\$ 30.83	\$ 31.76	\$ 32.72	\$ 33.70	\$ 34.71	\$ 35.75	\$ 36.83
NN	\$ 31.31	\$ 32.26	\$ 33.23	\$ 34.23	\$ 35.25	\$ 36.30	\$ 37.39
OO	\$ 31.80	\$ 32.76	\$ 33.75	\$ 34.76	\$ 35.80	\$ 36.87	\$ 37.98
PP	\$ 32.30	\$ 33.27	\$ 34.27	\$ 35.30	\$ 36.36	\$ 37.44	\$ 38.58
QQ	\$ 32.80	\$ 33.79	\$ 34.80	\$ 35.85	\$ 36.92	\$ 38.04	\$ 39.18

Board Approved 6.6% Increase June 22, 2026 Effective July 1, 2026



Level	Range I	Range II	Range III	Range IV	Range V	Range VI	Range VII
RR	\$ 33.31	\$ 34.31	\$ 35.35	\$ 36.41	\$ 37.51	\$ 38.63	\$ 39.78
SS	\$ 33.83	\$ 34.86	\$ 35.90	\$ 36.98	\$ 38.09	\$ 39.23	\$ 40.40
TT	\$ 34.37	\$ 35.40	\$ 36.45	\$ 37.56	\$ 38.69	\$ 39.84	\$ 41.03
UU	\$ 34.90	\$ 35.94	\$ 37.04	\$ 38.15	\$ 39.28	\$ 40.46	\$ 41.68
VV	\$ 35.45	\$ 36.52	\$ 37.61	\$ 38.74	\$ 39.89	\$ 41.09	\$ 42.33
WW	\$ 36.01	\$ 37.08	\$ 38.20	\$ 39.34	\$ 40.52	\$ 41.73	\$ 42.99
XX	\$ 36.57	\$ 37.67	\$ 38.79	\$ 39.96	\$ 41.16	\$ 42.38	\$ 43.66
YY	\$ 37.13	\$ 38.25	\$ 39.39	\$ 40.58	\$ 41.80	\$ 43.04	\$ 44.34
ZZ	\$ 37.71	\$ 38.85	\$ 40.01	\$ 41.21	\$ 42.45	\$ 43.72	\$ 45.03

Board Approved 2% Increase June 22, 2026 Effective July 1, 2026



RIVER CHARTER SCHOOLS CLASSIFIED - LEVELS OF JOB FAMILIES

Effective as of July 1, 2026 starting with the School Year 2026-2027

Classified Support

After School - Job Family

Site	Level	Job	Pay Range	
	B	After School Assistant	\$ 17.40	\$ 18.46
	D	After School - Sr.	\$ 17.94	\$ 21.42
	G	After School - Specialist	\$ 18.79	\$ 22.44

After School/ELOP - Job Family

Site	Level	Job	Pay Range	
	P	After School/ELOP Coordinator	\$ 21.60	\$ 25.80
	S	After School/ELOP Coordinator - Sr.	\$ 22.62	\$ 27.02
	V	After School/ELOP Coordinator - Specialist	\$ 23.70	\$ 28.31

Nutrition Assistant - Job Family

Site	Level	Job	Pay Range	
	B	Nutrition Assistant	\$ 17.40	\$ 18.46

Bus Driver - Job Family

RCS	Level	Job	Pay Range	
	S	Bus Driver	\$ 22.62	\$ 27.02
	V	Bus Driver - Sr.	\$ 23.70	\$ 28.31
	Y	Bus Driver - Specialist	\$ 24.84	\$ 29.65

Business Technician - Job Family

RCS	Level	Job	Pay Range	
	M	Business Technician	\$ 20.62	\$ 24.62
	P	Business Technician - Sr.	\$ 21.60	\$ 25.80
	S	Business Technician - Specialist	\$ 22.62	\$ 27.02



Custodian - Job Family

Site	Level	Job	Pay Range	
	E	Custodian	\$ 18.23	\$ 21.76
	H	Custodian - Sr.	\$ 19.08	\$ 22.79
	K	Custodian - Specialist	\$ 19.99	\$ 23.87

Data Coordinator - Job Family

RCS	Level	Job	Pay Range	
	S	Student Data Coordinator	\$ 22.62	\$ 27.02
	V	Student Data Coordinator - Sr.	\$ 23.70	\$ 28.31
	Y	Student Data Coordinator - Specialist	\$ 24.84	\$ 29.65

Executive Assistant

ZZ	Executive Assistant	\$ 37.71	\$ 45.03
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RIVER CHARTER SCHOOLS CLASSIFIED - LEVELS OF JOB FAMILIES
Effective as of July 1, 2026 starting with the School Year 2026-2027
Classified Support

Food Service - Job Family

Site	Level	Job	Pay Range	
	J	Food Service Coordinator	\$ 19.68	\$ 23.51
	M	Food Service Coordinator - Sr.	\$ 20.62	\$ 24.62
	P	Food Service Coordinator - Specialist	\$ 21.60	\$ 25.80

IT Tech Support - Job Family

Site	Level	Job	Pay Range	
	J	IT Tech Support	\$ 19.68	\$ 23.51
	M	IT Tech Support - Sr.	\$ 20.62	\$ 24.62
	P	IT Tech Support - Specialist	\$ 21.60	\$ 25.80

Office Assistant - Job Family

Site	Level	Job	Pay Range	
	D	Office Assistant	\$ 17.94	\$ 21.42
	G	Office Assistant - Sr.	\$ 18.79	\$ 22.44
	J	Office Assistant - Specialist	\$ 19.68	\$ 23.51

Office Manager - Job Family

Site	Level	Job	Pay Range	
	P	Office Manager	\$ 21.60	\$ 25.80
	S	Office Manager - Sr.	\$ 22.62	\$ 27.02
	V	Office Manager - Specialist	\$ 23.70	\$ 28.31

Para Educator - Job Family

Site	Level	Job	Pay Range	
	D	Para Educator	\$ 17.94	\$ 21.42



G	Para Educator - Sr.	\$ 18.79	\$ 22.44
J	Para Educator - Specialist	\$ 19.68	\$ 23.51

Para Educator - Special Education - Job Family

Site	Level	Job	Pay Range	
	J	Para Educator - Special Education	\$ 19.68	\$ 23.51
	M	Para Educator - Special Education - Sr.	\$ 20.62	\$ 24.62
	P	Para Educator - Special Education - Specialist	\$ 21.60	\$ 25.80

Program Support Coordinator - Job Family

Site	Level	Job	Pay Range	
	P	Program Support Coordinator	\$ 21.60	\$ 25.80
	S	Program Support Coordinator - Sr.	\$ 22.62	\$ 27.02
	V	Program Support Coordinator - Specialist	\$ 23.70	\$ 28.31



RIVER CHARTER SCHOOLS CLASSIFIED - LEVELS OF JOB FAMILIES

Effective as of July 1, 2023 starting with the School Year 2023-2024

Classified Support

Speech Lang Pathology Assist - Job Family

Site	Level	Job	Pay Range	
	Z	Speech Lang Pathology Assist	\$ 25.21	\$ 30.11
	II	Speech Lang Pathology Assist - Sr.	\$ 28.99	\$ 34.61
	SS	Speech Lang Pathology Assist - Specialist	\$ 33.83	\$ 40.40

Student Services Assistant - Job Family

Site	Level	Job	Pay Range	
	G	Student Services Assistant	\$ 18.79	\$ 22.44
	J	Student Services Assistant - Sr.	\$ 19.68	\$ 23.51
	M	Student Services Assistant - Specialist	\$ 20.62	\$ 24.62

Yard Supervisor - Job Family

Site	Level	Job	Pay Range	
	A	Yard Supervisor	\$ 17.13	\$ 18.18