



River Charter Schools

Certificated Staff Salary Step Schedule

Included in May 22, 2023 Board Approved CBA Class 0 Adjusted for
New Minimum Wage Law - EFFECTIVE DATE - January 1, 2024

Step	Class 0	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII
	Intern - Non Certificated*	BA	BA + 15	BA + 30	BA + 45	MA or BA + 60	MA + 15 or BA + 75	MA + 30 or BA + 90	MA + 45 or BA + 105
1	\$55,467	\$58,204	\$58,774	\$59,345	\$59,883	\$62,145	\$62,913	\$64,208	\$65,542
2	\$55,867	\$58,774	\$59,345	\$59,883	\$60,688	\$62,913	\$64,208	\$65,606	\$67,065
3	\$56,411	\$59,345	\$59,927	\$60,409	\$61,494	\$63,692	\$65,515	\$67,012	\$68,667
4	\$56,411	\$59,927	\$60,509	\$60,946	\$62,311	\$64,472	\$66,821	\$68,431	\$70,214
5	\$56,411	\$60,509	\$61,091	\$61,483	\$63,140	\$65,263	\$68,139	\$69,861	\$71,773
6	\$56,411	\$61,091	\$61,673	\$62,020	\$63,957	\$66,053	\$69,469	\$71,303	\$73,343
7	\$56,411	\$61,673	\$62,255	\$62,558	\$64,796	\$66,856	\$70,799	\$72,754	\$74,925
8	\$56,411	\$62,255	\$62,849	\$63,095	\$65,625	\$67,658	\$72,140	\$74,217	\$76,518
9	\$56,411	\$62,849	\$63,442	\$63,643	\$66,475	\$68,460	\$73,492	\$75,690	\$78,122
10	\$56,411	\$63,442	\$64,046	\$64,192	\$67,315	\$74,661	\$80,231	\$82,567	\$85,126
11	\$56,411	\$63,442	\$64,640	\$64,740	\$68,165	\$76,518	\$81,630	\$84,107	\$86,799
12	\$56,411	\$63,442	\$65,244	\$65,289	\$69,027	\$77,515	\$83,040	\$85,646	\$88,484
13	\$56,411	\$63,442	\$65,244	\$65,848	\$69,889	\$78,237	\$84,770	\$87,207	\$90,272
14	\$56,411	\$63,442	\$65,244	\$66,397	\$70,751	\$79,097	\$86,042	\$88,779	\$91,876
15	\$56,411	\$63,442	\$65,244	\$66,397	\$71,624	\$79,968	\$87,315	\$90,361	\$93,607
16	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$80,839	\$88,747	\$91,955	\$95,338
17	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$81,721	\$90,203	\$93,560	\$97,080
18	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$82,604	\$91,659	\$95,186	\$98,845
19	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$83,498	\$93,126	\$96,813	\$100,610
20	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$84,392	\$94,604	\$98,461	\$102,398
21	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$85,297	\$96,083	\$100,109	\$104,198
22	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$86,203	\$97,584	\$101,779	\$106,009
23	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$87,120	\$99,086	\$103,460	\$107,842
24	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$88,037	\$100,599	\$105,152	\$109,676
25	\$56,411	\$63,442	\$65,244	\$66,397	\$72,508	\$88,954	\$102,112	\$106,855	\$111,533

Approval Signature Required When Final	
5/22/2023	Board Approval
11/21/2023	Minimum Wage Adj

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