

## RIVER CHARTER SCHOOLS - CLASSIFIED PAY SCHEDULE

Effective as of July 1, 2023 starting with the School Year 2023-2024

Classified Support

Board Approved 4-17-2023

Level	Range I	Range II	Range III	Range IV	Range V	Range VI	Range VII
A	\$ 16.79	\$ 16.96	\$ 17.13	\$ 17.30	\$ 17.47	\$ 17.64	\$ 17.82
B	\$ 17.06	\$ 17.23	\$ 17.40	\$ 17.57	\$ 17.75	\$ 17.92	\$ 18.10
C	\$ 17.32	\$ 17.49	\$ 17.66	\$ 17.84	\$ 18.02	\$ 18.20	\$ 18.38
D	\$ 17.59	\$ 18.11	\$ 18.66	\$ 19.22	\$ 19.80	\$ 20.39	\$ 21.00
E	\$ 17.87	\$ 18.40	\$ 18.95	\$ 19.52	\$ 20.10	\$ 20.70	\$ 21.33
F	\$ 18.14	\$ 18.69	\$ 19.24	\$ 19.83	\$ 20.41	\$ 21.03	\$ 21.66
G	\$ 18.42	\$ 18.97	\$ 19.55	\$ 20.14	\$ 20.73	\$ 21.36	\$ 22.00
H	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.45	\$ 21.06	\$ 21.69	\$ 22.34
I	\$ 19.01	\$ 19.57	\$ 20.16	\$ 20.77	\$ 21.38	\$ 22.03	\$ 22.70
J	\$ 19.29	\$ 19.88	\$ 20.48	\$ 21.09	\$ 21.73	\$ 22.38	\$ 23.05
K	\$ 19.60	\$ 20.19	\$ 20.80	\$ 21.42	\$ 22.06	\$ 22.73	\$ 23.40
L	\$ 19.90	\$ 20.50	\$ 21.12	\$ 21.76	\$ 22.41	\$ 23.08	\$ 23.77
M	\$ 20.22	\$ 20.82	\$ 21.45	\$ 22.09	\$ 22.76	\$ 23.44	\$ 24.14
N	\$ 20.53	\$ 21.15	\$ 21.78	\$ 22.44	\$ 23.11	\$ 23.80	\$ 24.52
O	\$ 20.85	\$ 21.48	\$ 22.12	\$ 22.79	\$ 23.47	\$ 24.18	\$ 24.90
P	\$ 21.18	\$ 21.81	\$ 22.47	\$ 23.14	\$ 23.84	\$ 24.55	\$ 25.29
Q	\$ 21.51	\$ 22.15	\$ 22.82	\$ 23.51	\$ 24.21	\$ 24.93	\$ 25.68
R	\$ 21.84	\$ 22.50	\$ 23.17	\$ 23.87	\$ 24.58	\$ 25.32	\$ 26.09
S	\$ 22.18	\$ 22.86	\$ 23.54	\$ 24.24	\$ 24.97	\$ 25.72	\$ 26.49
T	\$ 22.54	\$ 23.21	\$ 23.90	\$ 24.62	\$ 25.36	\$ 26.12	\$ 26.91
U	\$ 22.89	\$ 23.57	\$ 24.27	\$ 25.01	\$ 25.75	\$ 26.52	\$ 27.32
V	\$ 23.24	\$ 23.93	\$ 24.66	\$ 25.39	\$ 26.16	\$ 26.94	\$ 27.75
W	\$ 23.60	\$ 24.30	\$ 25.04	\$ 25.79	\$ 26.56	\$ 27.36	\$ 28.19
X	\$ 23.97	\$ 24.69	\$ 25.42	\$ 26.19	\$ 26.98	\$ 27.79	\$ 28.62
Y	\$ 24.35	\$ 25.07	\$ 25.83	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07
Z	\$ 24.72	\$ 25.47	\$ 26.22	\$ 27.01	\$ 27.82	\$ 28.66	\$ 29.52
AA	\$ 25.10	\$ 25.86	\$ 26.64	\$ 27.44	\$ 28.26	\$ 29.11	\$ 29.99
BB	\$ 25.50	\$ 26.27	\$ 27.06	\$ 27.87	\$ 28.70	\$ 29.56	\$ 30.44
CC	\$ 25.89	\$ 26.67	\$ 27.47	\$ 28.30	\$ 29.14	\$ 30.02	\$ 30.92
DD	\$ 26.30	\$ 27.09	\$ 27.91	\$ 28.74	\$ 29.60	\$ 30.49	\$ 31.40
EE	\$ 26.71	\$ 27.51	\$ 28.33	\$ 29.19	\$ 30.06	\$ 30.97	\$ 31.89
FF	\$ 27.13	\$ 27.94	\$ 28.78	\$ 29.65	\$ 30.53	\$ 31.45	\$ 32.40
GG	\$ 27.56	\$ 28.38	\$ 29.23	\$ 30.10	\$ 31.01	\$ 31.94	\$ 32.90
HH	\$ 27.98	\$ 28.82	\$ 29.69	\$ 30.57	\$ 31.49	\$ 32.44	\$ 33.41
II	\$ 28.42	\$ 29.27	\$ 30.15	\$ 31.05	\$ 31.99	\$ 32.95	\$ 33.93
JJ	\$ 28.87	\$ 29.73	\$ 30.62	\$ 31.54	\$ 32.48	\$ 33.46	\$ 34.46
KK	\$ 29.32	\$ 30.19	\$ 31.10	\$ 32.03	\$ 32.99	\$ 33.98	\$ 35.00
LL	\$ 29.77	\$ 30.66	\$ 31.59	\$ 32.53	\$ 33.50	\$ 34.51	\$ 35.55
MM	\$ 30.23	\$ 31.14	\$ 32.08	\$ 33.04	\$ 34.03	\$ 35.05	\$ 36.11
NN	\$ 30.70	\$ 31.63	\$ 32.58	\$ 33.56	\$ 34.56	\$ 35.59	\$ 36.66
OO	\$ 31.18	\$ 32.12	\$ 33.09	\$ 34.08	\$ 35.10	\$ 36.15	\$ 37.24
PP	\$ 31.67	\$ 32.62	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.71	\$ 37.82
QQ	\$ 32.16	\$ 33.13	\$ 34.12	\$ 35.15	\$ 36.20	\$ 37.29	\$ 38.41

Board Approved 6.6% Increase April 17, 2023 Effective July 1, 2023

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Level	Range I	Range II	Range III	Range IV	Range V	Range VI	Range VII
RR	\$ 32.66	\$ 33.64	\$ 34.66	\$ 35.70	\$ 36.77	\$ 37.87	\$ 39.00
SS	\$ 33.17	\$ 34.18	\$ 35.20	\$ 36.25	\$ 37.34	\$ 38.46	\$ 39.61
TT	\$ 33.70	\$ 34.71	\$ 35.74	\$ 36.82	\$ 37.93	\$ 39.06	\$ 40.23
UU	\$ 34.22	\$ 35.24	\$ 36.31	\$ 37.40	\$ 38.51	\$ 39.67	\$ 40.86
VV	\$ 34.75	\$ 35.80	\$ 36.87	\$ 37.98	\$ 39.11	\$ 40.28	\$ 41.50
WW	\$ 35.30	\$ 36.35	\$ 37.45	\$ 38.57	\$ 39.73	\$ 40.91	\$ 42.15
XX	\$ 35.85	\$ 36.93	\$ 38.03	\$ 39.18	\$ 40.35	\$ 41.55	\$ 42.80
YY	\$ 36.40	\$ 37.50	\$ 38.62	\$ 39.78	\$ 40.98	\$ 42.20	\$ 43.47
ZZ	\$ 36.97	\$ 38.09	\$ 39.23	\$ 40.40	\$ 41.62	\$ 42.86	\$ 44.15

Board Approved 6.6% Increase April 17, 2023 Effective July 1, 2023

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## RIVER CHARTER SCHOOLS CLASSIFIED - LEVELS OF JOB FAMILIES

Effective as of July 1, 2023 starting with the School Year 2023-2024  
Classified Support

### After School - Job Family

Site	Level	Job	Pay Range	
	B	After School Assistant	\$	17.06 \$ 18.10
	D	After School - Sr.	\$	17.59 \$ 21.00
	G	After School - Specialist	\$	18.42 \$ 22.00

### After School/ELOP - Job Family

Site	Level	Job	Pay Range	
	P	After School/ELOP Coordinator	\$	21.18 \$ 25.29
	S	After School/ELOP Coordinator - Sr.	\$	22.18 \$ 26.49
	V	After School/ELOP Coordinator - Specialist	\$	23.24 \$ 27.75

### Nutrition Assistant - Job Family

Site	Level	Job	Pay Range	
	B	Nutrition Assistant	\$	17.06 \$ 18.10

### Bus Driver - Job Family

RCS	Level	Job	Pay Range	
	S	Bus Driver	\$	22.18 \$ 26.49
	V	Bus Driver - Sr.	\$	23.24 \$ 27.75
	Y	Bus Driver - Specialist	\$	24.35 \$ 29.07

### Business Technician - Job Family

RCS	Level	Job	Pay Range	
	M	Business Technician	\$	20.22 \$ 24.14
	P	Business Technician - Sr.	\$	21.18 \$ 25.29
	S	Business Technician - Specialist	\$	22.18 \$ 26.49

### Custodian - Job Family

Site	Level	Job	Pay Range	
	E	Custodian	\$	17.87 \$ 21.33
	H	Custodian - Sr.	\$	18.71 \$ 22.34
	K	Custodian - Specialist	\$	19.60 \$ 23.40

### Data Coordinator - Job Family

RCS	Level	Job	Pay Range	
	S	Student Data Coordinator	\$	22.18 \$ 26.49
	V	Student Data Coordinator - Sr.	\$	23.24 \$ 27.75
	Y	Student Data Coordinator - Specialist	\$	24.35 \$ 29.07

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## RIVER CHARTER SCHOOLS CLASSIFIED - LEVELS OF JOB FAMILIES

Effective as of July 1, 2023 starting with the School Year 2023-2024

### Classified Support

#### Food Service - Job Family

Site	Level	Job	Pay Range	
	J	Food Service Coordinator	\$ 19.29	\$ 23.05
	M	Food Service Coordinator - Sr.	\$ 20.22	\$ 24.14
	P	Food Service Coordinator - Specialist	\$ 21.18	\$ 25.29

#### IT Tech Support - Job Family

Site	Level	Job	Pay Range	
	J	IT Tech Support	\$ 19.29	\$ 23.05
	M	IT Tech Support - Sr.	\$ 20.22	\$ 24.14
	P	IT Tech Support - Specialist	\$ 21.18	\$ 25.29

#### Office Assistant - Job Family

Site	Level	Job	Pay Range	
	D	Office Assistant	\$ 17.59	\$ 21.00
	G	Office Assistant - Sr.	\$ 18.42	\$ 22.00
	J	Office Assistant - Specialist	\$ 19.29	\$ 23.05

#### Office Manager - Job Family

Site	Level	Job	Pay Range	
	P	Office Manager	\$ 21.18	\$ 25.29
	S	Office Manager - Sr.	\$ 22.18	\$ 26.49
	V	Office Manager - Specialist	\$ 23.24	\$ 27.75

#### Para Educator - Job Family

Site	Level	Job	Pay Range	
	D	Para Educator	\$ 17.59	\$ 21.00
	G	Para Educator - Sr.	\$ 18.42	\$ 22.00
	J	Para Educator - Specialist	\$ 19.29	\$ 23.05

#### Para Educator - Special Education - Job Family

Site	Level	Job	Pay Range	
	J	Para Educator - Special Education	\$ 19.29	\$ 23.05
	M	Para Educator - Special Education - Sr.	\$ 20.22	\$ 24.14
	P	Para Educator - Special Education - Specialist	\$ 21.18	\$ 25.29

#### Program Support Coordinator - Job Family

Site	Level	Job	Pay Range	
	P	Program Support Coordinator	\$ 21.18	\$ 25.29
	S	Program Support Coordinator - Sr.	\$ 22.18	\$ 26.49
	V	Program Support Coordinator - Specialist	\$ 23.24	\$ 27.75

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**RIVER CHARTER SCHOOLS CLASSIFIED - LEVELS OF JOB FAMILIES**

Effective as of July 1, 2023 starting with the School Year 2023-2024

**Classified Support**

**Speech Lang Pathology Assist - Job Family**

Site	Level	Job	Pay Range	
	Z	Speech Lang Pathology Assist	\$ 24.72	\$ 29.52
	II	Speech Lang Pathology Assist - Sr.	\$ 28.42	\$ 33.93
	SS	Speech Lang Pathology Assist - Specialist	\$ 33.17	\$ 39.61

**Student Services Assistant - Job Family**

Site	Level	Job	Pay Range	
	G	Student Services Assistant	\$ 18.42	\$ 22.00
	J	Student Services Assistant - Sr.	\$ 19.29	\$ 23.05
	M	Student Services Assistant - Specialist	\$ 20.22	\$ 24.14

**Yard Supervisor - Job Family**

Site	Level	Job	Pay Range	
	A	Yard Supervisor	\$ 16.79	\$ 17.82

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4/17/23